FLASH FLYER

IAM LOCAL 743

Veterans Day Wednesday November 11th

November 11 of each year is the day that we ensure veterans know that we deeply appreciate the sacrifices they have made in their lives to keep our country free. The 2026 federal observation date is Wednesday Nov. 11, 2026. Every year, we set aside Veterans Day to honor all the men and women who've served our country in uniform. We celebrate veterans from generations past. We welcome a new generation of veterans home from war. And we thank our future veterans, still serving at home and abroad.



★Contract Language Letter 19★

Absence on Martin Luther King, Jr. Day, Juneteenth and Veterans Day:
"Employees may be absent from work on Martin Luther King, Jr. Day, Juneteenth, and/or Veteran's Day for their full shift or any part thereof in one (1) hour increments. In the event an employee decides not to work on Martin Luther King, Jr. Day, Juneteenth, and/or Veteran's Day as described above, this decision shall not disqualify him or her from incentive vacation and shall not be considered an absence for the purposes of assessing the employee's overall attendance record, provided the employee has notified the Company prior to the end of the previous shift."

Note: If an employee wishes to take a partial day off on this optional holiday instead of a full day:

- **This is allowed in one hour increments.**
- **They will still be eligible for perfect attendance.**
- **Same notification rules apply.**