IAM
LOCAL 743
Visit us at: LL743.ORG

FLASH FLYER
Prepared by: Local Lodge 743 Communicator, Jody Cairo

LETTER 29 - Voluntary Purchased Vacation

PURCHASED VACATION TIME RULES:

- During the Annual Enrollment Period, you may purchase one day (8 hours) to five days (40 hours) additional vacation days.
- You must use all of your earned vacation time per Article 13 prior to using any purchased vacation time.
- If you do not receive a paycheck from Collins Aerospace due to a leave of absences, short term disability, FMLA, birth and/or parental leave, you will be disqualified from the program and you will be kicked out.

- If this occurs, you will be reimbursed for any unused purchased vacation time.
- Vacation time cannot be purchased again until the next Annual Enrollment Period regardless of when the employee returns from leave.
- USE IT OR LOSE IT! Any unused purchased time will not be reimbursed.