IAM
LOCAL 743
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FLASH FLYER

Prepared by: Local Lodge 743 Communicator, Jody Cairo

Juneteenth Thursday June 19th

★ Contract Language Letter 19 ★

"Employees may be absent from work on Martin Luther King, Jr. Day, Juneteenth, and/or Veteran's Day for their full shift or any part thereof in one (1) hour increments. In the event an employee decides not to work on Martin Luther King, Jr. Day, Juneteenth, and/or Veteran's Day as described above, this decision shall not disqualify him or her from incentive vacation and shall not be considered an absence for the purposes of assessing the employee's overall attendance record, provided the employee has notified the Company prior to the end of the previous shift."

Note: If an employee wishes to take a partial day off on Thursday for Juneteenth instead of a full day:

- **This is allowed in one hour increments.**
- **They will still be eligible for perfect attendance.**
- **Same notification rules apply.**