



CONTRACT 2024

UNION STRONG

Local 743

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“UNITED WE BARGAIN, DIVIDED WE BEG”

Day 9 Update / Ratification Meeting and Vote

Yesterday, day 9 started out with Chief Union Negotiator Jeff Santini telling the company that if they want it to quiet down in the shop, it will be very quiet on Monday because we will be out in front of the shop on the picket line if you do not start addressing some of our concerns! He also told the company they need to go back and look at the proposals we have regarding our member's issues.

Wages, vacation time, and pensions are all at the top of our list for major improvements. The COMPANY is hell-bent on implementing their version of a “pension” with the RTX Retirement Savings Plan defined contribution strategy. This plan puts people in age tiers that determine what percentage the company will put

into your 401K. The proposed savings plan also offers a higher match from the company when you put your own money into the 401K. The company has already put this plan into action at other Raytheon sites that completed contract negotiations this year.

Today is “make it or break it” day for the company. They need to come to the table with solid improvements in our member's concerns if they expect a good result on Sunday at our ratification vote.

Your committee is prepared to sit with the company all day and night on this last day of negotiations to get the best deal we can for our membership.

Information about the ratification meeting on Sunday will be sent out later today.

