



Local 743

# Contract Negotiations 2024

# UNION STRONG

*“UNITED WE BARGAIN, DIVIDED WE BEG”*

## Day 8 Update!

Day 8 started off with another round of rejections to the union’s proposals. Again today, Company Lead Negotiator Alpa Patel started out by saying our current wage progression process needs to be streamlined and made easier for them to manage all while not giving anything more than \$.01. The company rejected the union’s proposal.

Next up was Article 14 Holidays and once again she rejected the union proposal to make MLK Day, Juneteenth and Veterans Day paid holidays. When will the company start to bargain?

The company is also adamant about getting rid of our Individual Medical Account. The union is holding fast on our proposals despite all the company’s rejections.

Article 13 Vacations was one of the membership’s biggest issues. The company wants to maintain the current language in Article 13. In other words, if the company has their way...

**YOU GET NOTHING!** Chief Union Negotiator Jeff Santini reiterated how this is one of the membership’s biggest issues. Still the company says we reject your proposal! They also repeated their rejection of vacation for our members with bridged time.

The company also rejected the union’s proposal on sick and personal time.

The union committee is trying to get the company to offer new members the time they need if they get sick during their first year of employment. They offered a single day for new hires. **ONE DAY!** Are you kidding me?

Jeff Santini reminded them that they are continuing to twist the knife in the members with all these takeaways. The company has not given the members one single thing that they can vote yes for on Sunday, May 5<sup>th</sup>. Time is running short with only two days left of these negotiations. The company is making huge profits but continue to be stingy with our members **WHO DO THE WORK!**

Let the company know you expect a **FAIR** contract!

