

Solidarity

The past few day have been tough. Wednesday was filled with the company rejecting our proposals on most of our main concerns. Chief Union Negotiator Jeff Santini reiterated our membership's request for respect and dignity when it comes to seniority. Our union is built around seniority for bomb will be fought over next week. everything that happens from vacation to promotions. The company has heard you clearly about this and today they started to move on some of their proposals around seniority. We all need to stand together and show we support each other in these rough negotiations. The company's proposals are an attack on all of us whether you have been here for years or just started. So lets stand together and support one another.

Aside from the pension bomb that was thrown by the company, most economic issues have not been addressed and won't be until the final week. This week we concentrated on things like HPAS, seniority, grievance process, job based training, and FMLA.

The union is still waiting to see what other bombs will be dropped next week. Many important issues for the membership will be discussed at that time. Things like wages, vacations, holidays, sick time, bereavement time and the pension We will update you on these as they come up during the week.

Tomorrow the committee will be meeting at our union hall reviewing the proposed changes we have seen so far. If you are not receiving any text blasts, let a steward know so we can get you on the list.



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