



Local 743

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CONTRACT 2024

# UNION STRONG

*“UNITED WE BARGAIN, DIVIDED WE BEG”*

## Day 2 Negotiations Update

The start of day 2 had HR Director and Chief Company Negotiator Alpa Patel passing the company’s non-economic proposals to the union. Some of these proposals attacked our member’s seniority rights in Article 8. Our union uses seniority as the base line for many things. This would give the company too much leeway to reject employees for promotion.

The company also passed a proposal to substantially lengthen the 90 day probationary period for new employees. This would give supervision more time to find something wrong with new employees instead of doing their job during the 90 day period.

The next presentation was on healthcare from Benefits Coordinator Donielle Jarvela. The company’s proposal was to continue to offer the same healthcare plan that is offered to salary.

The company passed out flyers to the union about voluntary benefits

our members can access. They also passed out drug lists or formularies which they reminded us can change during the year.

Most of our negotiable healthcare information is in Letter 15 of our contract which the company was not yet prepared to go over. The union also has Letter 15 proposals on the table that need to be addressed.

Next week your negotiating committee will meet with the company on Tuesday April 23<sup>rd</sup> through Thursday April 25<sup>th</sup>. We expect the company to give the union some responses to our own proposals at that time.

We will continue to keep our membership updated as negotiations move forward.

