



Local 743

# Contract Negotiations 2024

# UNION STRONG

*“UNITED WE BARGAIN, DIVIDED WE BEG”*

## Day 7 Update!

Day 7 has not seen any progress from the union’s point of view.

All the company has put across the table is **rejections** of our union proposals and **takeaways** from our membership.

Time is ticking by and the company is stalling. The company wants to discontinue our Individual Medical Account which our member’s can use for medical expenses when they retire. This money is matched at 75 cents on a dollar and goes into our 401K accounts. This is a MAJOR takeaway.

The company also rejected our bereavement proposal while claiming how “empathetic” they are in bereavement situations for our members.

The company rejected our improvements to Letter 5, the Employee Separation Package and Letter 25, the Voluntary Separation Option. These letters can save a less senior member’s job by encouraging those close and ready for retirement to take the packages.

Another kick in the teeth was the company rejecting our wage progression proposal. We want our members to get to max rate much quicker than they do now. The company made an insulting offer of one penny increase.

Our proposed holidays were also rejected. The company does not think our Veterans deserve a paid day off. They also don’t believe that MLK and Juneteenth deserve a paid day off. We had also proposed December 24th as a paid holiday. The company rejected that as well.

There are only 3 days left in these negotiations. If the company does not change their tune, we could be heading to the picket line. Tomorrow we will send out a flyer with the picket schedule.

