

## **Question: Do I have to pay Union Dues when I am out of work due to injury or sickness?**

You may not have to; you might be eligible for the IAMAW unemployment stamp option.

Unemployment stamps are issued by the IAMAW for the purpose of aiding members in maintaining their good standing in the IAMAW when they are out of work, without the burden of paying full dues.

The unemployment stamp option works as follows: if you are out of work for the majority of regular working days of any given month and you suffer a total or proportionate loss of earnings due to sickness or disability, furlough or layoff, but not vacation, you are entitled to a unemployment stamp for that month at the cost of \$2.00 and thereby excused from paying the regular monthly dues.

For example, if you worked less than 50% of the working days (Monday through Friday) in the month that you went out; you would not be required to pay full dues for that month; instead you would only pay \$2.00.

The matter of reporting your request for unemployment stamps is entirely the responsibility of the member. To do so, just print and fill out the **Monthly dues excusal form** below. Deliver to the hall in person or you can fax or mail it. When you return back to work you must call the hall so that we can inform payroll not to deduct your past dues. Please check your dues deduction on your first payroll stub you receive when you return to work to make sure your dues were deducted correctly. If you feel your dues deductions are incorrect please call the union hall at (860)292-8577 ext. 10 and ask to speak to the Secretary-Treasurer to request a refund.

IAM LL743

P.O. Box 3218

Windsor Locks, CT 06096

Fax # 860-292-8506

# Hartford Aircraft Lodge No. 743

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

Concorde West Professional Center, 2 Concorde Way, Bldg. 4. P.O. Box 3218, Windsor Locks, CT 06096 (860) 292-8577

<http://LL743.org>

Fax (860)-292-8506

Dianna Koch - President  
Roger Nadeau Jr. - Sec. Treasurer



Larry Brooks - Vice - President  
Karen Blanchard - Recording. Sec.

Local 743

\_\_\_\_\_  
Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip Code

Dear Member:

Below you will find the monthly dues excusal form. Please fill out and return it to Local Lodge 743. If you are eligible, you owe \$2.00 for each month you were out of work. If you were on vacation you will owe full dues.

I \_\_\_\_\_ hereby apply for an unemployment stamp for the following:

I hereby certify that I was out of work ( EXCLUDING VACATION ) due to layoff, furlough, sickness, or disability.

Between following days: \_\_\_\_\_ Thru \_\_\_\_\_ (last day worked and first day back).

*If you do not know when you will be back, please call the hall your first day back so we may inform payroll.  
This will ensure that back dues will not be deducted from your paycheck, upon returning to work.*

REASON for being OUT OF WORK. (example: Operation) \_\_\_\_\_

Please mail this application NO LATER THAN 60 DAYS from the start of absence in accordance with the I.A.M. Constitution.

The unemployment option works as follows: Members who are unemployed for the major portion of any month (the major portion of any month shall depend on the major portion of the regular working days in the month, Monday through Friday), and who suffer a total or proportional loss of earnings, due to separation from employment do to layoff, furlough, sickness, disability, but not vacation, are entitled to unemployment stamps for that month (at the cost of \$2.00 per month) and are thereby excused from the payment of regular dues. If you worked a major portion of the month you must pay full dues.

If you have any questions feel free to call me. I may be reached at (860) 292-8577.

Fraternaly Yours

Contact Phone # \_\_\_\_\_

*Roger Nadeau Jr.*

Clock # \_\_\_\_\_

Roger Nadeau Jr.  
Secretary-Treasurer  
Local Lodge 743

Please Sign, Date, and Return. Thank You

“In a free society there is no substitute for Collective Bargaining”

<http://LL743.org>