



**Local 743**

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## **Contract 2021 Update**

# **★ We Are Essential Workers ★**

Your Local Lodge 743 negotiating committee, along with District 26 Business Representative Jeff Santini, have been meeting to create proposals to submit to the company on opening day September 13th, 2021. The proposals are based on the survey results from earlier this year. Our negotiations will run for 2 weeks until September 24th, 2021.

We had a great participation rate on the surveys. The committee went through every page of the survey including every comment that was written. A list was compiled showing that our member's top five issues are: 1.) job security 2.) improvements in vacation time 3.) pensions 4.) healthcare 5.) improvements in sick and personal time. It was also conveyed in the comments section how our members felt strongly about receiving hazard pay for continuing to come to work during the pandemic while the salary employees all worked from home. We used all these issues to craft our proposals.

We had a fantastic turnout for the strike sanction vote held on August 11<sup>th</sup>, 2021. Everyone who voted received a contract t-shirt and a union bandana. Anyone that wasn't able to vote can still come by the union hall to get their free shirt/bandana. Please show the company that you support your local's negotiating committee by wearing your contract shirt every Thursday. We will also have buttons to hand out that speak to our important issues. Members should wear these buttons to show their solidarity and support for improving our union contract. There will be more flyers in the near future with additional important updates.

**“In a Free Society there is no Substitute for Collective Bargaining”**