



Local 743

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CONTRACT 2021

UNION STRONG

“UNITED WE BARGAIN, DIVIDED WE BEG”

Final Day

The past 4 days have been a battle with the company spokesperson Andrea Smart. Her favorite word is “Rejected”. We passed your key proposals across the table and the company doesn't care.

Improved vacation: REJECTED!

Improved job security: REJECTED!

Sick/Personal days not counted against attendance: IGNORED!

We are essential, but she disagreed, despite the fact that we have been there EVERY DAY during the pandemic while salary employees continued to work from home. She stated, “the hourly workforce is always essential because it’s our job”. She also went on to say that they have been very accommodating with giving 160 hours of pandemic pay in the event anyone got sick, but how much did that cost them? Is it actually government funded with tax credits?

We passed across the table an updated vacation schedule to help future and newer members, yet the company refused to respond or even acknowledge the unions proposal when we tried to bargain in good faith and reduce the proposal by 50%. There wasn’t much conversation from the company today regarding vacation improvement except one word, “REJECTED”.

Job security is something we all share concerns about, especially over the last 2 years. Well... we know what’s really going on thanks to you, the membership, for keeping us informed when the company tries to move our work behind our backs. Our proposal was more than fair and helps to strengthen our Letter 21 language. How many times have we had a Letter 21 meeting and a week later they move work out. Those are the issues that are supposed to be discussed at Letter 21 so we have an opportunity to keep the work here in Windsor Locks. The company ended with insult to injury by telling us they were NOT interested in our job security language when the company said yet again, “we reject, the unions proposal on job security”.

Today is Friday. It is our last chance to get the improvements we need to recommend acceptance of this contract. Stay tuned.

