



Local 743

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CONTRACT 2021

UNION STRONG

“UNITED WE BARGAIN, DIVIDED WE BEG”

Three Days Left!

District 26 Directing Business Rep Mike Stone wants you to know, “Negotiations are progressing with many tentative agreements on language issues. While the company has not been on the attack in these early days, their proposals are far from over. The company may have just thrown out the biggest smoke grenade in the history of collective bargaining by diverting the attention of the membership with their mandatory vaccination mandate. Make no mistake about it brothers and sisters, Raytheon Technologies has options to preserve the health and safety of the workforce that kept their plants operational during the pandemic with out instituting an all encompassing vaccine mandate.”

Company spokesperson Andrea Smart came in Tuesday afternoon and rejected **seven** of the union proposals relating to improved seniority. She said “the company is not trying to do anything nefarious and went on to say that we enjoy the flexibility that the current language provides, **rejected!!**”.

It's Wednesday and as we continue negotiations, it's time for Collins Aerospace to put serious economic proposals on the table. The time is now, for them to put some real job security on the table. Instead, Andrea Smart started the morning with the rejection of twenty five union proposals. **All** of the **rejections** were in regards to **wages** and **vacation time!** Furthermore, the company has dropped a **BOMB** by proposing the discontinuation of our IMA account that matches your contribution at seventy-five percent (75%).

There are five days until the ratification vote at Windsor Locks High School this Sunday at 10:00AM. Keep the monkey on the company's back! Demand nothing less then what you deserve, a contract that provides financial security for you, your family, and your fair share of the wealth you helped create during the first pandemic in 100 years. We need job security that prevents a corporate henchman from sending your job to a supplier. We are all in this together!

The company presented their proposal on holidays which included the current holidays minus New Years Day 2022 because it falls on a Saturday. When asked if that omission was intentional the company replied, “yes”. However, both parties have agreed on a three year agreement. We have today, Thursday and Friday left to negotiate a fair and equitable contract that our members can feel good about voting for that provides job security, improved benefits, wages and working conditions. Let management in the shop know what your expectations are for the next three year contract!

