



Local 743

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FLASH FLYER

Veterans Day Wednesday November 11th

November 11 of each year is the day that we ensure veterans know that we deeply appreciate the sacrifices they have made in their lives to keep our country free. Every year, we set aside Veterans Day to honor all the men and women who've served our country in uniform. We celebrate veterans from generations past. We welcome a new generation of veterans home from war. And we thank our future veterans, still serving at home and abroad.

Employees are allowed to take Wednesday November 11th in observance of Veterans Day in accordance with:

Letter 19. Employees may be absent from work on Martin Luther King, Jr. Day and/or Veteran's Day for their full shift or any part thereof in one (1) hour increments.

In the event an employee decides not to work on Martin Luther King, Jr. Day and/or Veteran's Day as described above, this decision shall not disqualify him or her from incentive vacation and shall not be considered an absence for the purposes of assessing the employee's overall



attendance record, provided the employee has notified the Company prior to the end of the previous shift.