



Local 743

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FLASH FLYER

Massachusetts Legalizing Marijuana (FAA-DOT has not)

We have all read the headlines, "Massachusetts has voted to legalize Marijuana", but don't start rolling one up just yet. Although states have the right to vote to legalize Pot, the federal government does not recognize marijuana as legal, and will continue to keep Marijuana as a Schedule 1 substance under the "Controlled Substances Act".

Working on safety sensitive work will keep us under 49CFR part 40. I have received several questions from employees (they are asking on behalf of another person) if it is now acceptable to smoke Marijuana if they work here. NO, we remain under federal law and federal law trumps state every time. This will also apply to non-safety sensitive work, as the company policy will remain the same.



Please remember its business as usual, if you fail your random drug screen for using Marijuana, you will be required to complete whatever treatment plan that is prescribed to you through an FAA-DOT trained Substance Abuse Professional. A second failure will result in your termination from UTAS, and you will be unable to work in safety sensitive work again.

I know there are people who might disagree with these rules, might think Marijuana is a harmless drug. But remember this, "If it were illegal to eat Oreo cookies while working on safety sensitive work" people would stop eating them, you simply would not jeopardize your job.

Yet we still have people, who will smoke marijuana and jeopardize their employment. It's an addiction, and this problem needs to be corrected, you simply would not lose your job over cookies, regardless of how much you love them. Trying to quit smoking pot is not always easy, and might require help. Please feel free to call my office; I will work with you before you fail a screening. Your job is worth so much more than the high you get from smoking pot.

**I WISH ALL OF YOU A VERY MERRY CHRISTMAS,
AND A SAFE AND HAPPY NEW YEAR.**

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assistance, and referral services.

