



CONTRACT 2016  GATE FLIER

UNION STRONG

“UNITED WE BARGAIN, DIVIDED WE BEG”

UTAS Proposes FIVE Years

A Bad Contract Does Not Get Better

By Making It Longer

Monday afternoon, company negotiators came to the bargaining table with a new twist – **proposing a contract that would expire in 2021 instead of 2019.**

Adding two years to a collective bargaining agreement automatically gives management a **MAJOR** gain – labor peace for an extended period of time.

With orders projected to be at record highs for nearly a decade to come, UTAS & UTC executives would love to lock in your wages, benefits and working conditions for as long as they can. And the less they give in exchange, the more they can put in their pockets.

Meanwhile, workers have to go longer without the recourse to collective bargaining, including the option to shut down operations through strike action if necessary.

IAM Aerospace Coordinator Terry Smith, who assists IAM contract negotiations across the country, told management our new International President Bob Martinez has stated his personal opposition to extended contracts without **STRONG Job Security provisions.**

Added Brother Smith: “You still have a proposal to take away pensions for new employees. You still have a high priced health care plan on the

table. You have a long way to go to think you’ll get a recommendation to accept.”

Company negotiators again began wringing their hands about how IAM Local 743 members were expressing their outrage on the shop floor. *“It’s the end of the month. We have to get orders out,”* UTAS’s McMann complained.

But the quickest way to labor peace, good morale and uninterrupted production is a good contract offer, **not a stretched-out stinker.**

With a disappearing pension, shrinking health care, whacky work schedules and paper-thin Job Security language, management is heading for a quick ride off a cliff.

They need you more than ever, but cannot seem to curb their raging appetites. Five year agreement? **Here’s a bigger challenge – the next four days.** That’s how long the company has to come up with a proposal this Negotiating Committee can recommend, and you would vote to accept.

As IAM chief negotiator Mike Stone said at the end of today’s talks, “Right now you’re miles away from an acceptable agreement.”

Together We Win!