



CONTRACT 2016  GATE FLIER

UNION STRONG

“UNITED WE BARGAIN, DIVIDED WE BEG”

Making a Big Mistake

IAM Warns UTAS: “Don’t Under-Estimate The Resolve of This Membership”

Negotiations are complex and always involve a multitude of decisions. Your elected IAM Local 743 Negotiating Committee decides every step of the way what issues are discussed and what position to take.

IAM chief negotiator Mike Stone spoke for the entire Negotiating Committee Wednesday evening when he told management: “If you’re serious about reaching an agreement, start addressing our issues. Get going!”

Brother Stone was voicing the frustration of the Negotiating Committee and the workers of Hamilton Sundstrand. It came right after the company formally presented their proposal for Article 30 – Duration: Five Year Contract.

Management mouthpiece Phil McMann had talked about the “great work” getting done at the bargaining table. But he spent more time complaining about noise in the shop than addressing the issues creating the disruption.

Ultimately, you, the members make the decisions. You have sent a message that is impossible to ignore. But management does not seem to hear it.

Your committee put in a 9 & 1/2 hour day on Wednesday only to have the company show up to the table for a combined total of 76 minutes. With just today & tomorrow left for bargaining, the



Your elected IAM Local 743 Negotiating Committee

Union warned: “You may find you’re making a big mistake. The members are furious. That shop may be empty Monday morning.”

The company declared their intention to “wrap up” contract language issues tomorrow morning to clear the way for economics. That only works if they seriously address Job Security.

McMann said Job Security was unrealistic in a competitive world. Stone replied: “What’s realistic? \$184 million for a CEO on a yacht, and no pension for new workers? That’s pure greed.”

The Alternative Work Week, health care cost shifting, Job Security, no pension for new hires, a 5 year contract – management better get moving. Stone told UTAS: **“I always try to be optimistic. But I’m not stupid.”**

Management is not stupid either. **Just arrogant.** It’s time for them to get over it, and come up with an acceptable agreement.

On Sunday, your vote will decide if the UTAS last, best and final offer is acceptable.

You Decide This Sunday!